

Superintendent/Board Goals - 2012 - 2014

Student Achievement – Accomplishments

- ❖ Annually update *School Improvement* plans at each building to address academic achievement related to AYP **now SSP**.
 - ✓ *School Improvement Plans completed on a yearly basis using data teams, principal advisory committees etc. Many data sets used in the review process. Several of these plans have been presented to the Board at Education Committee meetings.*
- ❖ Systematically increase the academic rigor in all K-12 *mathematics* courses to ensure that all students are college and/or career ready upon graduation.
 - ✓ *Successful implementation of Everyday Math in grades K-5.*
 - ✓ *Implemented Pre-Algebra Grade 6, Algebra I Grade 7, and Accelerated Algebra II Grade 8*
 - ✓ *College in the High School – College Algebra & Trigonometry offered each year at CHS for credit*
- ❖ Provide availability for system-wide opportunities for acceleration in all subject areas.
 - ✓ *High school courses realigned in four subject areas to honors and Advanced Placement*
 - ✓ *Accelerated English Grade 8*
- ❖ Ensure that technology integration supports all learning in the district.
 - ✓ *1:1 fully implemented grades 6-12, iPad deployment in classrooms K-5*
 - ✓ *Ongoing Professional Development offered by district staff on a variety of digital resources(not reduced by budgetary constraints)*
 - ✓ *All wireless and networks fully operational with plan for incorporating district owned fiber network in progress*

Financial Stewardship - Accomplishments

- ❖ Develop policy and guidelines for reserve accounts.
 - ✓ *Implements plan for reserve accounts to be reviewed yearly at Budget & Finance Committee meeting*
 - ✓ *No new policies required*

- ❖ Develop a master plan for district facilities and properties in conjunction with a schedule of capital projects.
 - ✓ Implemented plan for capital projects to be reviewed yearly with Property and Budget & Finance Committee This plan goes out 5-7 years with projected costs.
- ❖ Explore and indentify strategies to reduce general fund costs used to calculate the amount paid per student attending charter schools.
 - ✓ All available avenues have been explored to reduce the costs used to calculate Cyber Charter costs. Advocacy to change the system is used when possible by district administration.
 - ✓ Systematically reduced costs of PSER's and Medical Benefits by outsourcing
- ❖ Develop enrollment management plan.
 - ✓ Worked to provide data for new Demographic Study which provides forecasts of enrollment until 2025

Parent/Community Engagement – Accomplishments

- ❖ Provide opportunities for parent/community interaction/discussion/feedback in a regular, systematic manner.
 - ✓ *Held meetings with PTO's, presented at numerous community groups each year, held Community Leader's Breakfast each year, and developed Parent and Teacher survey to be administered each year and held focus group on Class Size topics to address parent concern.*
- ❖ Broaden participation in community activities that allows for open access and communication with district leaders.
 - ✓ *All district administrators participate in community organizations as part of their individual commitment to be involved in the greater Carlisle community.*

Other Important Accomplishments

- ❖ Completed Comprehensive Plan submitted to PDE
- ❖ Implemented RTII – Reading Intervention K-5
- ❖ Implemented District- Wide Poverty Study Initiative